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SECY / SE / 2020 / 386-387 Wednesday, 07th October, 2020

The General Manager, Department of Corporate Services, **BSE** Limited Phiroze Jeejeebhoy Towers, Dalal Street, MUMBAI -400 001

The Manager, Listing Department, National Stock Exchange of India Ltd., "Exchange Plaza", C - 1, Block - G, Bandra - Kurla Complex, Bandra (East), MUMBAI 400 051 SUNFLAG IRON & STEEL CO. LTD. **REGD. OFFICE** 33, MOUNT ROAD, SADAR, NAGPUR - 440 001 (INDIA) PH.: 2524661, 2532901, 2520356, 2520358 FAX : 0712-2520360 E-Mail : admin@sunflagsteel.com Website : www.sunflagsteel.com CIN:L27100MH1984PLC034003

- Sub: Compliance Report on Corporate Governance Regulation 27 (2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for the Second Quarter (Q-2) and Half Year (H-1) ended 30th September, 2020.
- Sunflag Iron and Steel Company Limited BSE Scrip Code : 500404 / NSE Ref: Symbol : SUNFLAG

Dear Sir / Madam,

Pursuant to the Regulation 27 (2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith Compliance Report on Corporate Governance of the Company in Annexure I and Annexure III for the Second Quarter (Q-2) and Half Year (H-1) ended 30th September, 2020 as per the format prescribed by the Stock Exchanges.

Kindly place the aforesaid documents (Compliance Report/s) on records.

Sincerely,

DELHI OFFICE :

FAX:011-49576020

D-47, DEFENCE COLONY,

For Sunflag Iron and Steel Company Limited GIRON &

CS Ashutosh Mishra **Company Secretary & Compliance Officer** Membership No. ACS - 23011

Encl: As above

Visit us at www.sunflagsteel.com

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FARIDABAD OFFICE : PLOT No. 12, SCTOR '6' MATHURA ROAD, FARIDABAD - 121 006 TEL.: 0129 - 2311116, 23111112, 2311117

CHENNAI OFFICE : 705, 7th FLOOR, CHALLAMALL, 11/11A, SIR THIAGARAYA ROAD, T NAGAR, CHENNAI - 600 017 044-24342262, 24342263 FAX: 044-24347649 E-mail : mktg_nz@sunflagsteel.com E-mail : mktg_sz@sunflagsteel.com

BHANDARA OFFICE : BHANDARA ROAD, WARTHI - 441 905 TEL.: 07184-285551 TO 285555 FAX: 07184 - 285740 GRAM : FLAGDYER E-mail : admin@sunflagsteel.com

ANNEXURE I

Remuneration Committee

QUARTERLY COMPLIANCE REPORT ON CORPORATE GOVERNANCE

1. NAME OF LISTED ENTITY

: SUNFLAG IRON AND STEEL COMPANY LIMITED

30th SEPTEMBER, 2020

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2. SECOND QUARTER ENDING

I. Composition of Board of Directors Title Name of PAN S Category Initial Date Date of Date of Whether Date of Tenure of (Mr. Date of Number of the & DIN (Chairperso Number of Number of No. of post of of Re-Membership of Cessation Special Passing Director* Director(s) Birth 1 Directorship in Independent Memberships Chairperson in n Appointme appointme Committees Resolution Special (In months) Ms.) listed entities Directorship in /Executive in Audit / Audit / nt nt 1. Audit Committee Passed ? Resolution including this listed entities /Non-Stakeholder Stakeholder 2. Nomination and (Refer listed entity (in including this Executive / Committee(s) Committees **Remuneration** Committee Reg. 17(1A) reference to listed entity including this Independen held in listed . Stakeholders' Listing **Regulation 17** (in reference to t/ Nominee) listed entity entities **Relationship** Committee Regulations) A(1) of Listing Proviso to (Refer including this 4. Risk Management Regulations) Regulation Regulation listed entity Committee 17A(1) of 26(1) of (Refer 5. Corporate Social Listing Listing Regulation **Responsibility** Committee Regulations) Regulations) 26(1) of Listing Regulations) Mr. Ravi AAMPB1229 Chairman 01.10.1998 25.09.2018 Yes 23.10.1943 -Bhushan 1 N/ 1 (Non-. 1. Nomination and Bhardwaj 00054700 executive) **Remuneration** Committee C & NED 2. Stakeholders' **Relationship Committee** 3. Corporate Social Mr. **Responsibility Committee** Pranav AESPB2780E 03.02.2000 17.01.2016 Managing -. 20.04.1974 -Ravi Director . 1 1. Stakeholders' Bhardwaj 00054805 (Executive) **Relationship Committee** ED 2. Corporate Social Responsibility Committee Mr. Dr. E. R. C. AKPPS5177F Non-26.09.2014 26.09.2017 Yes 25.09.2018 72 20.04.1932 1 Shekar 1 2 executive, 2 1. Audit Committee 00013670 (Independe 2. Nomination and nt Director) **Remuneration Committee** ID 3. Stakeholders' **Relationship Committee** 4. Risk Management Committee 5. Corporate Social Responsibility Committee Mr. Kumar AIMPS9257K Non-26.09.2014 26.09.2017 72 05.10.1952 Jitendra 1 1 1 executive. 1. Audit Committee Singh 00626836 (Independe 2. Corporate Social nt Director) Responsibility ID Committee 3. Nomination and



CA	Neelam Kothari	ADUPK4991F 06709241	executive, (Independ		5 21.09.2020	-		-	60	04.12.1970	1	1	2	-	1. Audit Committee 2. Stakeholders'
Mr.	Annel	A 4 DDV/ 4 man	ent Director) ID												Relationship Committe 3. Nomination and Remuneration Committee
	Anand Sadashiv Kapre (#)	AAEPK1573E 00019530	/ Non- executive, (Independ ent Director) ID	21.09.2020) -	-	-		08 Days	01.05.1949	3@	3@	1	•	
	Surendra Kumar Gupta	ABPPG5613D 00054836	/ Dy. Managing Director (Executiv e) ED	21.05.2007	30.07.2020	-	-	-	-	16.08.1948	1	-	1	-	Stakeholders' Relationship Committee Risk Management Committee S. Corporate Social
															Responsibility Committee
]	Suhrit Ravi Bhushan Bhardwaj	AUNPB5842Q / 02318190	Director Non- executive, Non- independe nt	27.03.2017						05.05.1975	1	-			-
CA F	R. Muralidhar	AAMPR4451N / 00982212	Whole- time Director (Non- independe nt, executive)	14.08.2017	14.08.2020	-	•	-	-	01.05.1955	1	·	-	-	1. Risk Management Committee
a	Ramchandr a Vasant Dalvi	AAAPD4056D / 00012065	Whole- time Director (Non- independe nt, executive)	14.08.2017	14.08.2020	-	-			07.12.1950	1		-		1. Corporate Social Responsibility Committee
Mr. Sa Di	ajiv Dhawan	00160085	Non- executive, (Independ ent Director) ID	27.09.2019	-	•	-	-	12	19.09.1970	1	1	1		1. Audit Committee
	inita ahri (#)		and the second	1.09.2020		-		-	08 Days	25.05.1970	I	1	AGIRO	Xe	

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@ 1 Company out of 3 Companies i.e. Facor Steels Ltd. is under Liquidation.

Whether Regular Chairperson appointed Yes

Whether Chairperson is related to Managing Director or CEO Yes

II Composition of Committee

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PAN number of any director would not be displayed on the website of Stock Exchange
Category of Directors means Executive / Non-executive / Independent / Nominee. If a director fits into more than one category write all categories separating them with hyphen
to be filed only for Independent Director/s. Tenure would mean total period from which Independent Director is serving on Board of Directors of the Listed Entity in continuity

Mr. Anand Sadashiv Kapre and CA Vinita Bahri have been appointed as a Director (Category -Non-executive, Independent) of the Company w.e.f. 21st September, 2020.

S. N.	Name of Committees	Whether Regular Chairperson appointment	Name of Committee members	Category (Chairperson / Executive / Non-Executive / Independent / Nominee) *	Date of Appointment	Date of Cessation
1	Audit Committee	Yes	Dr. E. R. C. Shekar Mr. Kumar Jitendra Singh CA Neelam Kothari Mr. Sajiv Dhawan	Chairman (Non-executive, Independent Director) Non-executive, Independent Director Non-executive, Independent Director Non-executive, Independent Director	17.01.2001 28.05.2016 28.05.2016 26.06.2020	
2	Nomination and Remuneration Committee	Yes	Dr. E. R. C. Shekar Mr. Ravi Bhushan Bhardwaj Mr. Kumar Jitendra Singh CA Neelam Kothari	Chairman (Non-executive, Independent Director) Non- executive, Chairman Non-executive, Independent Director Non-executive, Independent Director	28.01.2002 21.05.2014 23.12.2019 23.12.2019	
3	Stakeholders' Relationship Committee		Dr. E. R. C. Shekar Mr. Ravi Bhushan Bhardwaj Mr. Pranav Bhardwaj Mr. Surendra Kumar Gupta CA Neelam Kothari	Chairman (Non-executive, Independent Director) Non-executive, Chairman Executive – Managing Director Executive – Dy. Managing Director Non-executive, Independent Director	28.01.2002 28.01.2002 28.01.2002 15.09.2003 12.08.2019	
4	Risk Management Committee		Dr. E. R. C. Shekar Mr. Surendra Kumar Gupta CA R. Muralidhar	Chairman (Non-executive, Independent Director) Executive – Dy. Managing Director Executive Director - Finance	06.02.2015 06.02.2015 06.02.2015	-
5	Corporate Social Responsibility Committee		Mr. Ravi Bhushan Bhardwaj Dr. E. R. C. Shekar Mr. Surendra Kumar Gupta Mr. Kumar Jitendra Singh Mr. Pranav Bhardwaj Mr. Ramchandra Vasant Dalvi	Chairman (Non-executive, Chairman) Non-executive, Independent Director Executive – Dy. Managing Director Non-executive, Independent Director Executive – Managing Director Executive Director - Works	21.05.2014 21.05.2014 21.05.2014 12.08.2019 13.08.2020 13.08.2020	

& Category of Directors means Executive / Non-executive / Independent / Nominee. If a Director fits into more than one category write all categories separating them with hypen.

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met (details) *	Number of Directors Present *	Number of Independent Directors Present *	Maximum gap between any two consecutive (in number	
26 th June, 2020	13 th August, 2020	Yes	10	6	of days) 47 Days	
IV. Meeting of Committees -	Audit Committee					
	the second s					
Date(s) of Meeting of the Committee in the relevant quarter	Whether requirement of Quorum met (details) *	Number of Directors Present *	Number of Independent Directors Present *	Date(s) of Meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days *	
13 th August, 2020	Yes	3	3	26 th June, 2020	47 Days	
IV. Meeting of Committees –]	Nomination and Remuneration	on Committee			11 2435	
Date(s) of Meeting of the Committee in the relevant quarter Whether requirement of Quorum met (details)		Number of Directors Present *	Number of Independent Directors Present *	Date(s) of Meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days *	
13 th August, 2020	Yes	3	3	26 th June, 2020	47 Days	
V. Meeting of Committees – S	Stakeholders' Relationship Co	ommittee			1, Days	
Date(s) of Meeting of the Committee in the relevant quarter	Whether requirement of Quorum met (details) *	Number of Directors Present *	Number of Independent Directors Present *	Date(s) of Meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days *	
13 th August, 2020	Yes	4	2	26 th June, 2020	47 Days	
V. Meeting of Committees – F	Risk Management Committee			20 June, 2020	47 Days	
Date(s) of Meeting of the Committee in the relevant quarter	Whether requirement of Quorum met (details) *	Number of Directors Present *	Number of Independent Directors Present *	Date(s) of Meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days *	
	-			- ·		
V. Meeting of Committees – C	orporate Social Responsibilit	y Committee		Short & Short		
Date(s) of Meeting of the Committee in the relevant quarter	Whether requirement of Quorum met (details) *	Number of Directors Present *		Date(s) of Meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days *	
13 th August, 2020	Yes	3	2	26th June 2020	RON a 47 Days	
This information has to be ma	andatorily be given for Audit C	ommittee, for rest of the con	mittees giving this information is		a all the Days	
				s optional.	total	

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V. Related Party Transactions		
Subject	Compliance Status (Yes / No / NA)	
Whether prior approval of Audit Committee obtained	Yes	
Whether shareholder approval obtained for material RPT	NA	
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by the Audit Committee	Yes	

VI. Affirmations:

- 1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 Yes
- 2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 Yes
 - a. Audit Committee
 - b. Nomination and Remuneration Committee
 - c. Stakeholders Relationship Committee
 - d. Risk Management Committee (applicable to the top 500 listed entities)
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 Yes
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 Yes
- 5. This report and / or the report submitted in the previous quarter will be / has been placed before Board of Directors. Any comments / observations / advice of Board of Directors may be mentioned here: Yes

Place: Nagpur Date: 07th October, 2020 For Sunflag Iron and Steel Company Limited RON &

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CS Ashutosh Mishra Company Secretary & Compliance Office UR Membership No. ACS - 23011

HALF YEARLY COMPLIANCE REPORT ON CORPORATE GOVERNANCE

1. NAME OF LISTED ENTITY

: SUNFLAG IRON AND STEEL COMPANY LIMITED

2. HALF YEAR ENDING

: 30TH SEPTEMBER, 2020

I. Affirmations

Broad heading	Regulation Number	Compliance Status (Yes / No / NA)
Copy of the Annual Report including Balance Sheet, Profit and Loss Account, Directors Report, Corporate Governance Report, Business Responsibility Report displayed on Website.	46(2)	Yes
Presence of Chairperson of Audit Committee at the Annual General Meeting.	18(1)(d)	Yes
Presence of Chairperson of the Nomination and Remuneration Committee at the Annual General Meeting.	19(3)	Yes
Presence of Chairperson of the Stakeholder Relationship Committee at the Annual General Meeting.	20(3)	Yes
Whether "Corporate Governance Report" disclosed in Annual Report.	34(3) read with para C of Schedule V	Yes

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Date : 07th October, 2020 Place : Nagpur For Sunflag Iron and Steel Company Limited

. ... CS Ashutosh Mishra

Company Secretary & Compliance Officer Membership No. ACS - 23011