



SUNFLAG POLICY FOR QUALITY, ENVIRONMENT, HEALTH AND SAFETY, STAKEHOLDERS' ENGAGEMENT, HUMAN RIGHTS, WASTE MANAGEMENT, BIODIVERSITY AND GRIEVANCE REDRESSAL OF THE COMPANY.

We, at Sunflag Iron and Steel Company Limited (“SISCO”), are fully Committed for Quality, Environment, Health and Safety, Stakeholders’ Engagement, Human Rights, Waste Management, Biodiversity and Grievance Redressal Management System as follows:

- To meet the expectations of its customers by providing high Quality products and Services.
- To comply with Quality, Environment, Occupational Health & Safety Management Systems and continually improve its Performance & Effectiveness.
- To build effective relationships with its stakeholders by understanding, analysing, and addressing stakeholder concerns, expectations and suggestions. Also, to create awareness by communicating Management Policies, Objectives and Targets to all of our stakeholders & employees.
- To provide Clean, Hygiene & Healthy environment by preventing pollution and developing “GREEN BELT’ in & around our plant.
- To Conserve Natural resources, Raw Materials, Water & Energy and practice “Reduce”, “Recycle” & “Reuse” for Waste Management.
- To ensure Safety of Human Life, Plant & Equipment by prevention of injury, ill health by creating safe, clean, hygienic and healthy work place.
- To comply with Environmental, Occupational Health & Safety and Legal & Other requirements. Measures and programs for safety & wellbeing of diversity workforce will continue to be implemented at all locations.
- To achieve excellence in all activities by implementing Total Quality Management Systems with the involvement of all employees to reduce cost, increase productivity & improve quality continuously with the aim of achieving Zero failure, Zero defect, Zero accident, Zero pollution and Zero Health hazard.
- To achieve timely and proper redressal of complaints by the stakeholders through proper mechanism.
- To conduct its business with social responsibility and in compliance to the highest standards of business ethics.



- To uphold and protect human rights and personal security that is free from harassment and also to prohibit all forms of bonded labour, child labour, forced labour or any other form of modern slavery and provide equal opportunities to everyone based solely on merit and ability without discrimination in any form.
- To uphold and protect the variety of flora, fauna and/or microscopic organisms on Earth which are vital to keep the World's many ecosystems not only healthy, balanced but also thriving, to minimise the negative impact on biodiversity, and to protect as well as enhance biodiversity.

Policy Review and Amendments

This Policy will be subject to modification in accordance with the guidelines / clarifications as may be issued from time to time by relevant statutory and regulatory authorities. The Board may modify, add, delete or amend any of the provisions of this Policy. Any exceptions to this Policy must be in consistent with the Regulations and must be approved in the manner as may be decided by the Board of Directors.
