

SUNFLAG IRON & STEEL COMPANY LIMITED

BRIEF PROFILE OF DIRECTORS

1. Mr. Ravi Bhushan Bhardwaj (DIN – 00054700) - Non-executive Chairman

Mr. Ravi Bhushan Bhardwaj, aged about 80 years, Chairman [Category – Non-executive & Promoter] of the Company, hails from a renowned family of industrialists and an industrial entrepreneur himself. He has vast experience in various industries, particularly, Steel and Textile industry. He is associated with the Company since its inception as part of the Promoter and Promoter Group. He was working as the Vice-Chairman and Managing Director of the Company since 1st October, 1998. Subsequently, on ceasing as the Managing Director of the Company, effective 12th August, 2015, he continued as the Non-executive Vice Chairman and thereafter, as a Non-executive Chairman of the Company, effective 12th December, 2016.

He is Chairperson of Corporate Social Responsibility (CSR) Committee, Share Transfer Committee and Stakeholders' Relationship Committee and Member of Nomination and Remuneration Committee and is an invitee to Audit Committee of the Board. He does not hold any equity shares in the capital of the Company.

He holds Directorship in Sunflag Power Limited, Supra Corporation Limited and Haryana Television Limited.

2. Mr. Pranav Bhardwaj (DIN - 00054805) - Managing Director

Mr. Pranav Bhardwaj, aged about 50 years, is a British National and Person of Indian Origin. He has graduated as B.Sc. majoring in Chemistry and Business Management (Joint Honors Degree) from the world-renowned Imperial College of London. Subject to the superintendence, control and direction of the Board of Directors, Mr. Pranav Bhardwaj is overall in-charge of running the business affairs of the Company. As a Managing Director, he has successfully led the Company by his unstinted efforts and wide contributions, which resulted into a better overall performance. The Company has made remarkable growth under his leadership.

He is Chairperson of Sub-Committee of the Board and Member of Corporate Social Responsibility (CSR) Committee, Stakeholders' Relationship Committee and Share Transfer Committee of the Company. He is holding 16,12,140 (0.89%) equity shares in the capital of the Company.

He holds Directorship in Sunflag Power Limited, C T Mining Private Limited, Ramesh Sunwire Private Limited, Supra Corporation Limited, Surjagarh Metals and Minerals Limited and The Alloy Steel Producers Association of India (Section 8 Company).

3. Mr. Suhrit Bhardwaj (DIN - 02318190) – Director (Category – Non-executive & Promoter)

Mr. Suhrit Bhardwaj, aged about 49 years, is a Kenyan National and Person of Indian Origin. He graduated as B. Sc. majoring in Chemistry and Business Management (Joint Honors Degree) from the renowned Kings College of London University.

Though he belongs to Promoter group, he preferred to join Sunflag group companies as a trainee in Kenya in the year 1997. He is having rich experience while working at basic levels through training and further heading in production, planning and control, maintenance and services, quality control, purchase, marketing, customer satisfaction and human resources management. He is instrumental in project development and commercial aspects. Presently, he is Group Managing Director of Sunflag Group, Kenya, which owns textile manufacturing units employing about 4000 employees. He holds 1,32,17,398 (7.33%) equity shares in the capital of the Company.

He is also Director of Supra Corporation Limited. Further, he does not hold any membership in the Committees of the Board.

4. Mr. Ramchandra Vasant Dalvi (DIN - 00012065) - Director (Technical)

Mr. Ramchandra Vasant Dalvi, aged about 74 years, is graduated as B. Tech (Hons) in Metallurgical Engineering from Indian Institute of Technology (IIT), Mumbai. Thereafter, he joined various Steel Industries viz Mukand Limited (Year 1972-2001) and Facor Steels Limited (Year 2001-2011) and gained rich and varied experience in steel and steel making. He held various positions from Graduate Engineer Trainee to Chief Executive. He was a Director (Technical) on the Board of Directors of Facor Steels Limited during the year 2004-2011. He joined Sunflag in the year 2015 as the Executive Director (Works), one level below the Board of Directors of the Company and was in-charge of Company's Steel Plant at Warthi, Bhandara. Later on, he was elevated and inducted in the Board as the Whole-Time Director, designated as the Executive Director (Works) of the Company w.e.f. 14th August, 2017 and presently, he is designated as Director (Technical) of the Company.

He is a member of Corporate Social Responsibility (CSR) Committee, Risk Management Committee, Project Monitoring Committee, Stakeholders' Relationship Committee, Share Transfer Committee and Sub-Committee of the Board. He does not hold any equity share in the capital of the Company.

He is also Director of Sunflag Foundation (Section 8 Company); Sanika Hospitality (India) Private Limited, Pune and Ramesh Sunwire Private Limited.

5. CA Neelam Kothari (DIN - 06709241) - Non-executive, Independent Director

CA Neelam Kothari, aged about 53 years, is a qualified Chartered Accountant and Cost Accountant, a rank holder in both the professional course examinations. She worked with IDBI Bank Limited from the year 1993 to 2009 in various capacities. During her career spanning across 15 years, she rose from a management trainee to one of the youngest Deputy General Manager in the IDBI Bank Limited.

She is Chairperson of Audit Committee, Nomination and Remuneration Committee and Risk Management Committee and Member in Stakeholders Relationship Committee and Project Monitoring Committee of the Board of SUNFLAG. She does not hold any equity share in the capital of the Company.

She is designated partner of Third Wind Advisers LLP and also Independent Director of B L Kashyap and Sons Limited.

6. Mr. Sajiv Dhawan (DIN- 00160085) - Non-executive, Independent Director

Mr. Sajiv Dhawan, aged about 53 years, is a graduate in Classics – Latin from the Leeds University, UK. He has been involved in the Indian Equity Markets for the last 23 years and has successfully managed a well-known and highly regarded Broking House and Managing Investor's Portfolios. He has been a regular Securities Market Analyst and Expert appearing on CNBC (India and Singapore), Bloomberg TV, NDTV/ET NOW channels as well as on BBC World. He is Member of India's largest Angel Investment Network.

He is member of Audit Committee, Corporate Social Responsibility Committee and Project Monitoring Committee of the Board. Further, he holds 14,000 (0.00777%) equity shares in the capital of the Company.

He holds Directorship in JV Capital Securities Limited.

7. Mr. Anand Sadashiv Kapre (DIN- 00019530) – Non-executive, Independent Director

Mr. Anand Sadashiv Kapre, an Indian National, aged about 75 years, is a graduate from IIT Madras as B. Tech. (Electrical). Initially, he started working with ACC and Indian Oxygen Limited and worked for 3 years each in their plants. Thereafter, he joined ICICI Limited and worked for 25 years in project / working capital finance, follow up and risk management roles. Subsequently, he worked as an independent financial consultant since 2014 and joined IL&FS Private Equity as head of Risk Management & Environment, Health & Safety issues in Investee Companies. During the course of his career, he has been on the Boards' of over 20 companies including his current directorships. He is L.L.B from Mumbai University. He has specific expertise in the fields of Finance, Banking, Law, Economics and Trade.

He is the Chairperson of Project Monitoring Committee and member in Nomination and Remuneration Committee and Share Transfer Committee of the Board. Further, he holds 26 (0.000014%) equity shares in the Capital of the Company.

He is also Independent Director of Facor Steels Limited (Listed Company).

8. CA Vinita Bahri (DIN – 03109454) – Non-executive, Independent Director

CA Vinita Bahri, aged about 54 years, is a qualified Chartered Accountant and further pursued her Master of Business Administration (MBA) in Marketing. She is into the profession of Financial Consultancy and is the founder of Samarth Wealth Management. She has been one of the pioneers in the financial advisory services for more than twenty-two years. She is a regular speaker on various forums and institutions such as National Academy of Direct Tax (NADT), Nagpur Institute of Technology (NIT), Ramdeobaba Kamla Nehru Engineering College (RKNEC), Rotary Club etc. and has been featured in Times of India Investment columns. She is also on the advisory panel of CNBC-18, specially to advise women investors on retirement planning.

She is a member of Audit Committee, Nomination and Remuneration Committee, Corporate Social Responsibility Committee, Risk Management Committee and Sub-Committee of the Board. Further, she does not hold any equity share in the Capital of the Company.

She is also Independent Director of FACOR Alloys Limited (Listed Company).

9. CA M. A. V. Goutham (DIN: 00101447) – Non-executive, Independent Director

CA M. A. V. Goutham, aged about 72 years, is a B. Sc graduate, fellow member of the Institute of Chartered Accountants of India and also member of the Institute of Cost and Works Accountants of India. He is having more than 39 years of experience in the various fields viz. Accounting, Taxation, Administration and Finance. He has worked with various companies viz. A P State Financial Corporation, Hindustan Ship Yards Ltd., Lubrizol India Ltd. and thereafter he joined MOIL Limited in year 2001 as General Manager and retired as Director (Finance) in the year 2012. He had been an Officer on Special Duty at Visveswaraya National Institute of Technology from year 2014 to 2016.

He is a member of Audit Committee of the Board of the Directors of the Company. Further, he does not hold any equity share in the Capital of the Company.

10. Mr. Tirthnath Jha (DIN: 07593002) – Non-executive, Independent Director

Mr. Tirthnath Jha, aged about 65 years, is B. Tech in Mining, and PGDISM and M. Tech in Industrial Engineering and Management from Asia's premier Mining Institute – Indian School of Mines (ISM) Dhanbad (now IIT) with distinction. He is a Mining Engineer presently providing consultancy related to Coal Mining and Administration. He has worked in various organizations including Western Coalfields Limited (WCL), a subsidiary of Coal India Ltd. for 35 years. He started his career as Junior Mining Engineer and retired as Director Technical of WCL in August, 2018. He had been Managing Director of Vayunandana Power Limited (2019- 2020). He has also been awarded with Gold Medal by Mining Geology and Metallurgical Institute of India for the innovative work in underground Mining.

He is not a member in any Committee of the Board of the Directors of the Company. Further, he does not hold any equity share in the Capital of the Company.